

Meaningful work

To know what is meaningful for you, you must understand what you find valuable.

In a workplace, I value...

Write down what you find valuable in a workplace as an organization. Then choose 3 that you think are most important for you at the moment. Explain what you mean by them. Estimate your fluffiness on the axis.

Words to get you going:
 Diversity
 Autonomy
 Creativity
 Purpose
 Accountability
 Individuality
 Leadership
 Community
 Trust
 Self-realization
 Business focus
 Social impact
 Employee welfare
 Long-term thinking
 Courtesy, kindness
 Data driven

1. _____
2. _____
3. _____



In society, I value ...

Write down what you find valuable in society. Then choose 3 that you think are most important for you at the moment. Explain what you mean by them. Estimate your fluffiness on the axis.

Words to get you going:
 Human welfare
 Individuality
 Privacy
 Universal usability
 Environmental sustainability
 Education
 Democracy
 Security
 Equality
 Freedom of expression
 Justice
 Digitality, data based
 Cultural diversity
 Entrepreneurship
 Safety
 Harmony with nature
 Liberty
 Environment
 Happiness
 Prosperity
 Welfare
 Social sustainability

1. _____
2. _____
3. _____



What is valuable for you when it comes to work?

Be aware that values are complex little buggers. You might end up with fluffy and abstract answers that are anything but actionable.

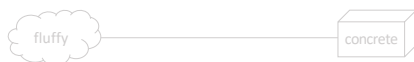
Keep it simple, think of concrete examples, and have a sparring partner to work with. Your goal is to get something concrete out of this that guides and shapes the way you work.

In team work, I value ...

Write down what you find valuable in team work. Then choose 3 that you think are most important for you at the moment. Explain what you mean by them. Estimate your fluffiness on the axis.

Words to get you going:
 Diversity
 Autonomy
 Creativity
 Purpose
 Accountability
 Individuality
 Leadership
 Together
 Trust
 Personality
 Flexibility
 Calmness
 Courtesy, kindness
 Clear roles
 Openness
 Equality
 Friendship

1. _____
2. _____
3. _____



In the final delivery (product, service...), I value ...

Write down what you find valuable in a product or service. Then choose 3 that you think are most important for you at the moment. Explain what you mean by them. Estimate your fluffiness on the axis.

Words to get you going:
 Performance
 Newness
 Brand
 Price
 Aesthetics
 Tailoring
 Technical quality
 Humanity
 Economy
 Safety
 Accessibility
 Usability
 Convenience
 Creativity
 Robustness
 Authorship
 Free distribution
 Open source

1. _____
2. _____
3. _____

